BUDGET 2006

Office of the Premier

2006/07 – 2008/09 SERVICE PLAN

BRITISH COLUMBIA

www.gov.bc.ca

National Library of Canada Cataloguing in Publication Data
British Columbia. Premier.
Service plan. - 2002/2003/2004/2005-

Annual.
ISSN 1705-1878 = Service plan - British Columbia. Premier.

1. British Columbia. Premier - Periodicals. 2. British Columbia - Politics and government - 2001— Periodicals. I. Title. II. Title: Office of the Premier service plan.

JL439.B7B74 351.711'05 C2002-960255-6

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Published by Office of the Premier

106-02977/

Message from the Premier and Accountability Statement

I am pleased to present the Service Plan for the Office of the Premier for the period of April 2006 through March 2009. This plan is presented in accordance with Section 13 of the *Budget Transparency and Accountability Act*.

The Office of the Premier leads government in its mandate to advance the Five Great Goals, build a new relationship with First Nations and continue our commitment to fiscal responsibility, transparency and accountability.

The Five Great Goals will place British Columbia at the top in literacy, healthy living, social support, environmental management and job creation. To achieve the Five Great Goals the Office of the Premier provides overall management and strategic direction to government.

The Five Great Goals are to:

1. Make B.C. the best-educated, most literate jurisdiction on the continent.
2. Lead the way in North America in healthy living and physical fitness.
3. Build the best system of support in Canada for persons with disabilities, those with special needs, children at risk and seniors.
4. Lead the world in sustainable environmental management, with the best air and water quality, and the best fisheries management, bar none.
5. Create more jobs per capita than anywhere else in Canada.

Including our First Nations people in achieving the Five Great Goals means success for all British Columbians. "We are all here to stay" are the first words of the "New Relationship" document which was signed by the First Nations and the government of British Columbia in 2005. The document marks the beginning of a new understanding and relationship between First Nations and the provincial government and sets out goals and actions based on respect, recognition and accommodation of Aboriginal titles and rights.

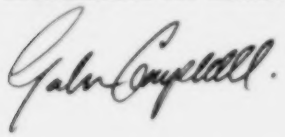
Government recognizes the importance of working together with all British Columbians so that BC can achieve its full potential. Positive changes in democratic and legislative reform have taken place: election and budget dates are now set, there are free votes in the legislature, and the dormant committee system of the Legislature has been revived so that individual MLAs have greater opportunities to explore issues of long-term significance to the province.

Government is also exploring new ways of improving the effectiveness of the Legislature for British Columbians by working with the Official Opposition to elevate the level of constructive debate and decorum in the House. This includes appointing a second Deputy Speaker of the House from the ranks of the Opposition; doubling the length of Question

Period from 15 minutes to 30 minutes — the first extension of Question Period since it was first held in 1973; and inviting the Official Opposition to chair and have majority membership on a Special Legislative Committee on Sustainable Aquaculture. I would like to acknowledge the support of the Official Opposition as government strives to improve and modernize the rules of conduct in the House.

All of the above are progressive steps to assist BC to achieve the Five Great Goals and ensure effective and integrated government services that reflect today's realities and needs of BC's citizens.

The 2006/07 - 2008/09 Office of the Premier Service Plan was prepared under my direction in accordance with the *Budget Transparency and Accountability Act*. I am accountable for the basis on which the plan has been prepared. All material fiscal assumptions and policy decisions as of February 16, 2006, have been considered in preparing the plan, and I am accountable for achieving the specific objectives in the plan.



Honourable Gordon Campbell
Premier

February 16, 2006

Message from the Minister of State for Intergovernmental Relations and Accountability Statement

As Minister of State for Intergovernmental Relations, I have the responsibility to coordinate British Columbia's relationships with other provincial governments, the federal government, Western U.S. states, and with international governments to advance progress on British Columbia's Five Great Goals on behalf of government.

Free trade with the United States is vital for British Columbia's economy. An effective working relationship with the United States is critical to the free flow of goods and services, to increase the level of investment and tourism, and to tackle incidents or disagreements before they become international disputes.

In my first year as Minister of State for Intergovernmental Relations I have focused on promoting strong and effective working relations with the U.S. in order to advocate British Columbia's priority issues and achieve the mutual benefit of maintaining an open border for legitimate trade and travel. I have represented British Columbia at meetings of the Pacific Northwest Economic Region (PNWER) on a variety of issues of mutual interest, such as economic development, energy, health and wellness initiatives, tourism, climate change and the environment. I am serving as PNWER's Second Canadian Vice President in 2005/06 and in 2006/07 will serve as First Vice President. I have worked closely with Montana, Washington and Alaska to promote a greater understanding of British Columbia's sustainable environmental management practices and other border issues such as the potential impact of the proposed U.S. passport requirement on cross-border tourism and trade. I will continue to advance these cross-border advocacy issues in 2006/07.

I will also continue to work to strengthen relations with British Columbia's Consular Corps to assist our government in the promotion of trade, investment and cultural relations.

Strengthening relationships with the other provinces and territories is key to enhancing British Columbia's role in the Federation. An agreement between Quebec and British Columbia signed last year strengthens existing relations and allows for further cooperation between the two provinces. Relations with our neighbouring province of Alberta through the BC – Alberta Protocol of Cooperation is another key means to improving services for British Columbians and advancing BC's priorities.

I will continue to advance British Columbia's partnership with the Government of Canada to promote an equitable distribution of federal spending and benefits for British Columbia. Initiatives for which federal support is vital are Pacific Gateway and the national transportation strategy, Mountain Pine Beetle, immigration, a pan-Canadian skills partnership, and the 2010 Olympic and Paralympic Winter Games.

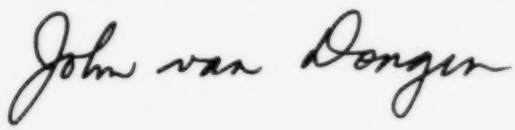
In my responsibilities for the Francophone Affairs program, I will continue to work with the Government of Canada to further support the development of British Columbia's French language community and increase federal contributions to provincial programming through the renewal of the Canada - BC cooperation agreement on Francophone affairs.

As the Minister of State for Intergovernmental Relations, and under the *Balanced Budget and Ministerial Accountability Act*, I am accountable for achieving the following results for 2006/07.

Promote an equitable distribution of federal spending and benefits for British Columbia by working with ministries to present proposals to the Government of Canada for federal funding under existing or new national programs and/or policy changes. Proposals will be presented to the Government of Canada in the following areas: Pacific Gateway investments; policy changes and a federal commitment to a national transportation strategy; Mountain Pine Beetle, national training strategy; immigration and the Francophone Affairs Program. These proposals shall be presented to the relevant Government Caucus Committee.

Develop and present to Cabinet proposals for additional cooperation:

- between the Province of British Columbia and the State of Washington under the recently signed Memorandum of Cooperation;
- between British Columbia and the State of Alaska under the recently signed Memorandum of Cooperation;
- between British Columbia and the State of Montana and other neighbouring states;
- with the Pacific Northwest Economic Region (PNWER);
- between British Columbia and the Province of Quebec; and
- with the Province of Alberta under the Protocol of Cooperation.



Honourable John van Dongen
Minister of State for Intergovernmental Relations

February 16, 2006

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Overview

Purpose of the Office of the Premier

The Premier serves as the President of the Executive Council (Cabinet) of the Government of British Columbia. As head of the government and Cabinet, the Premier provides leadership to, and coordination among Ministers, ministries and agencies of government. The Office of the Premier provides advice and support to the Premier and Cabinet and works with the public service to facilitate effective and integrated operations of government for all British Columbians.

Vision, Mission and Values

Vision

British Columbia will be a prosperous and just province, whose citizens achieve their potential and have confidence in the future.

Mission

The Office of the Premier provides leadership across government and Crown agencies to ensure timely decision-making and effective service delivery, supported by transparency and accountability of government practices, and positive intergovernmental relations.

Values

The Office of the Premier's leadership of government will be founded upon the government's values of:

- **Integrity:** To make decisions in a manner that is consistent, professional, fair and balanced.
- **Fiscal Responsibility:** To implement, affordable public policies.
- **Accountability:** To enhance the efficiency, effectiveness and creditability of government.
- **Respect:** To treat all citizens equitably, compassionately and respectfully.
- **Choice:** To afford all British Columbians the opportunity to exercise self-determination.

Strategic Context

Planning and Strategic Issues

The Government's Strategic Plan outlines government's Five Great Goals to achieve government's vision to be a prosperous and just province, whose citizens achieve their potential and have confidence in the future. The Office of the Premier sets the overall strategic direction that guides the planning, implementation and monitoring of activities undertaken across the public sector. The Office of the Premier oversees the coordination and monitoring of key activities and initiatives undertaken by ministries and Crown agencies to advance government's priorities.

Achieving the Five Great Goals will require an unprecedented approach to cross ministry management and coordination of initiatives and activities. Two Cabinet Committees have been established; the Government Caucus Committee on Natural Resources and the Economy and the Government Caucus Committee on Social Development to assist in integration and coordination. Government has also established the StrongStart BC Committee of Cabinet which is mandated to develop a long-term, strategic framework to ensure that BC's children, youth and families can benefit from the Five Great Goals.

Two Deputy Ministers' Committees — the Deputy Ministers' Committee on Natural Resources and the Economy and Deputy Ministers' Committee on Social Development ensure that senior levels of the public service are working collaboratively. A permanent Deputy Ministers' Policy Secretariat has been established to work on cross-government priorities.

Strategic Context

The public expects to be given a clear understanding of how government plans to achieve its goals and how government plans to report out on what it actually achieves. To communicate its priorities, government publishes an annual strategic plan. Each ministry and Crown agency publishes an annual three year service plan to inform the public and public service of their priorities and proposed activities, and an annual service plan report to report on progress.

BC citizens want an open and transparent government and want to be consulted on important issues. BC is one of the first provinces to take steps towards electoral reform. The Electoral Boundaries Commission is reviewing electoral boundaries and how constituencies would be organized in BC under a new Single Transferable Voting System.

Building a strong economy through responsible fiscal management balances the delivery of government services with affordability. The public rightly expects fiscal responsibility and

expects accountability in managing the province's assets. Government is legally bound to ensure a balanced budget, and be accountable through the *Balanced Budget and Ministerial Accountability Act* and the *Budget Transparency and Accountability Act*.

British Columbia remains committed to sound fiscal management and public sector compensation that balances the need to appropriately compensate hard-working public sector workers with the need for wages to be affordable and sustainable. Many public sector contracts including those for health care workers, post secondary education workers, and the BC government public service are due for renewal in 2006.

There should not be a social and economic gap between Aboriginals and other British Columbians. The provincial government will be working with all governments to assist Aboriginal people to build capacity that will enable them to fully share in the province's prosperity.

The work of government is ultimately influenced by many forces. These forces may be internal to BC (for example, society's beliefs and expectations) or external (such as trade actions), controllable (priorities like early childhood development that can be assisted through programs) or uncontrollable (natural disasters). Within this context government manages in an increasingly complex environment. In considering key strategies to meet the needs of all British Columbians, and achieve each of the Five Great Goals, government recognizes that the people, economy and environment of the province are intrinsically linked and that each needs to be considered.

British Columbians

The people of BC are our most valued and dynamic resource. Government carefully considers the implications for individuals' every day lives when it makes decisions. Government also considers how British Columbians are changing and what that means for the programs and services government creates and provides, and the way it interacts with the public.

The population of BC is aging, placing complex demands on our systems of support and health services. Building the best system of support in Canada for the vulnerable, whether they are disabled, have special needs, are children at risk or are seniors, is a great goal for our province. While BC residents are among the healthiest in Canada, ensuring adequate access to health care, and preventing illness by promoting healthy choices in the context of an aging society is critical.

BC's actions to ensure British Columbia is the best educated, most literate jurisdiction on the continent will assist British Columbians as our economy transforms from a primarily resource based economy to a knowledge based economy. Investment in education, post secondary education, research and development are crucial elements that will enable our province to compete globally in a knowledge based economy.

British Columbians are proud of their diverse population. People from the rest of Canada and around the world are attracted to BC for its access to key markets, technology, research and development programs and quality of life.

New British Columbians are an important asset. With four out of five immigrants coming from Asia, BC has a strong connection to the Asia-Pacific. This connection not only increases the multicultural nature of our province, it creates opportunities to build relationships, boost international trade and create investment opportunities.

British Columbia's population is increasing in the lower mainland and near the Canada-US border, particularly in metropolitan areas, where economic growth in the service and manufacturing sectors is occurring. The movement of British Columbians from rural areas to larger population centres challenges communities in rural regions to maintain economic stability.

British Columbians want to live, work and learn in safety. A strong justice system and low crime levels is a foundation for a strong economy and healthy, safe environment. Public safety is challenged by theft, assaults, youth gangs, cyber-crime and the production and trafficking of drugs. The justice system is also becoming exceedingly complex. Advancing technology allows crime to cross borders and the multicultural nature of our society means the justice system must respond to complicated issues pertaining to family law, the civil court system and commercial and criminal law.

Economy

In recent years a more diversified BC economy has emerged. Services account for nearly three quarters of overall economic activity and the economy is now supported by a diverse array of sectors including tourism, film and high-technology, as well as resources. There are many areas of potential in the BC economy and opportunities to showcase the advantages of the province.

The Asia-Pacific, the US and Europe are the economic engines currently driving today's world economy. British Columbia is Canada's gateway to the Asia-Pacific and with ports closer to China than those in the mainland US, BC can become a North American centre for Asia-Pacific trade. This advantage, coupled with an open trading economy, a strong multicultural society and our reputation as a renowned tourism and business destination means that BC is well positioned to build on its Asia-Pacific connections.

According to BC's independent economic forecast council, the BC economy grew 3.8 per cent in 2005, stronger than the 3.3 per cent expected at the start of the year. This strong performance also meant that BC was ranked first in Canada in per capita job creation in 2005. The Council now expects BC's strong economic performance to continue with growth of 3.6 per cent in 2006. Our challenge is to sustain strong growth in the economy and jobs, but there are pressures on our economy, for example:

- The booming construction market is straining under increased material costs;
- Many sectors are experiencing labour shortages;
- The cost of transportation and heating is increasing due to rising oil prices;

- The Mountain Pine Beetle epidemic will change our inte[illegible] forest economy;
- The increase in the value of the Canadian dollar means it costs buyers in markets such as the US, more to purchase BC products; and
- Trade disputes such as softwood lumber affect our competitiveness.

There are also areas of ongoing strength and opportunity. Because of its sound fiscal policies and economic accomplishments, the province can invest in and strengthen its infrastructure of hospitals, schools, highways, railways and ports. These actions in turn, support and create more economic growth.

The forthcoming Olympics provide a wonderful opportunity to showcase BC to the world. British Columbia's Olympic vision is to host the most successful Olympic and Paralympic Winter Games and achieve, as a result, lasting economic, sport, cultural and social legacies that will benefit communities throughout BC.

The open nature of the BC economy also means that government has to be cognizant of the risks associated with international travel, the movement of goods and services and the lack of respect for borders of pests and disease. The complexity of controlling and dealing with illnesses such as HIV/Aids, SARs and Bovine Spongiform Encephalopathy (BSE), Avian Influenza, and the West Nile Virus is cause for serious concern for government. The spread of such diseases not only poses health risks but can be extremely damaging to BC's economy. Emergency preparedness planning for these issues and other natural disasters such as earthquakes is well underway. Indeed, when we look out at the world and remember what other parts of the globe have experienced by way of natural disasters in recent years there is much to be grateful for. It also reminds us why we are taking steps such as improving tsunami warnings for the Coast, undertaking seismic upgrading for schools and hospitals, being prepared in the event of an influenza pandemic and improving our general emergency preparedness.

Environment

British Columbia is globally acknowledged as one of the most beautiful parts of the world. We have many unique ecosystems and dramatic geography. BC has taken steps to preserve these special features for our children, grandchildren and visitors. According to the BC Progress Board, in 2003, BC ranked first in Canada for the percentage of landbase protected from industrial activity. Thirteen per cent of the area of the province is protected from industrial use.

Globally, the environment we live in is changing. Sustainable management will be required to ensure the precious availability of clean water and air, protection of species at risk, and that climate change implications are managed.

Developing strategies and taking action today will help secure a healthy, sustainable environment for British Columbia. BC's goal is to lead the world in sustainable environmental management and attain the best air and water quality bar none.

Core Business Areas

The Office of the Premier works closely with Cabinet and government members, all ministries and Crown agencies to support their work and to ensure coordination across government. To that end, the Office provides leadership in the following areas.

1. Intergovernmental Relations Secretariat

The Secretariat works with all ministries and Crown agencies to ensure that relations with federal, provincial and international governments advance British Columbia's interests. $3.085 million has been dedicated to this core business area.

2. Deputy Ministers' Policy Secretariat

The Deputy Ministers' Policy Secretariat is a corporate resource for Ministries and Deputy Ministers. It works with line ministries, the Deputy Ministers' Committees of Natural Resources and the Economy and Social Development, and agencies to provide leadership and assist in advancing key policy issues in an integrated way. The Secretariat reports on a functional basis to all Deputy Ministers and on a line basis to the Deputy Minister, Strategic Policy, Natural Resources and the Economy and the Deputy Minister, Strategic Policy, Social Development. $2.442 million has been dedicated to this core business area.

3. Executive and Support Services: the Premier's Office and Executive Operations

The Premier's Office provides leadership in policy, program and performance planning for Ministries. The Deputy Minister to the Premier leads the public service, and with her office co-ordinates activities of all ministries and Crown agencies. The Premier's Office also manages key relationships on behalf of the Premier and provides strategic advice, media relations and issues management support directly to the Premier and Cabinet. Executive Operations includes Cabinet Operations which provides administrative support and services for Cabinet decision-making processes and facilitates the effective operation of Cabinet, and Cabinet and Government Caucus Committees. $6.955 million has been dedicated to the Executive and Support Services core business area.

Resource Summary

Core Business Areas	2005/06 Restated Estimates[1]	2006/07 Estimates	2007/08 Plan	2008/09 Plan
Operating Expenses ($000)				
Intergovernmental Relations Secretariat	2,553	3,085	3,085	3,085
Deputy Ministers' Policy Secretariat	1,470	2,442	2,442	2,442
Executive and Support Services	6,674	6,955	6,955	6,955
Premier's Office	3,104	3,327	3,327	3,327
Executive Operations	3,570	3,628	3,628	3,628
Total	**10,697**	**12,482**	**12,482**	**12,482**
Full-time Equivalents (Direct FTEs)				
Intergovernmental Relations Secretariat	25	25	25	25
Deputy Ministers' Policy Secretariat	19	19	19	19
Executive and Support Services	66	66	66	66
Premier's Office	41	41	41	41
Executive Operations	25	25	25	25
Total	**110**	**110**	**110**	**110**
Capital Expenditures (Consolidated Revenue Fund) ($000)				
Intergovernmental Relations Secretariat	20	18	18	18
Deputy Ministers' Policy Secretariat	139	5	5	5
Executive and Support Services	81	72	72	72
Premier's Office	5	5	5	5
Executive Operations	76	67	67	67
Total	**240**	**95**	**95**	**95**

[1] These amounts have been restated, for comparative purposes only, to be consistent with the presentation of the 2006/07 *Estimates*. Schedule A of the 2006/07 *Estimates* presents a detailed reconciliation.

Goals, Objectives, Strategies and Results

Goals

The Office of the Premier's role is to support government as it works to achieve the Five Great Goals as set out in Government's Strategic Plan and implement cross ministry priorities. The Office of the Premier's service plan goals and objectives capture the management framework through which its support to Government is delivered. They are consistent with those reported in the 2005/06 - 2007/08 Service Plan Update, of September 2005. The goals are:

1. Government's Strategic Plan is implemented to achieve the Five Great Goals.
2. Ministry and Crown Agency activities are aligned and integrated with government's Strategic Plan.
3. Government is successful in achieving its intergovernmental relations objectives.
4. The public service is well positioned to deliver government programs for British Columbians.
5. Cabinet and Cabinet Committees are able to make timely and well informed decisions.

Performance Plan

Goal 1: *Government's Strategic Plan is implemented to achieve the Five Great Goals.*

Core Business Area: ***Executive and Support Services/Deputy Ministers' Policy Secretariat.***

Objective 1: ***Lead the successful development and implementation of Government's Strategic Plan.***

Strategies include: support Executive Council to develop Government's Strategic Plan; clearly articulating the priorities of the Strategic Plan; assisting all ministries to develop strategies to achieve the measures and targets established in the Strategic Plan.

Performance Measure	Benchmark	2006/07 Target	2007/08 Target	2008/09 Target
1. Government's Strategic Plan for achieving the Five Great Goals in place to guide public service activities.	2005/06 Strategic Plan Update.	Strategic Plan updated.	Annual review and update of Strategic Plan.	Annual review and update of Strategic Plan.

Goal 2: *Ministry and Crown agency activities are aligned and integrated with Government's Strategic Plan.*

Core Business Area: *Executive and Support Services/Deputy Ministers' Policy Secretariat.*

Objective 1: *Guide the successful delivery of ministry and Crown agency mandates by providing direction and resolving issues requiring senior government input.*

Strategies include: ensuring Ministries and Crown agencies have appropriate mandates; ensuring key priorities are well communicated; managing issues that arise in the delivery of programs and services; addressing priority issues on behalf of Executive Council; and coordinating the implementation of high priority cross-ministry services and programs and strategic initiatives.

In the Office of the Premier's 2005/06 - 07/08 Service Plan Update, part of the performance measure for this goal was that all Ministers would have accountability letters in place. As the *Budget Transparency and Accountability Act* requires each Minister to table in the legislature their service plan for each of the organizations they are responsible for, that aspect of the performance measure has been removed and the measure restated.

To ensure that Ministry roles and mandates are clear and Ministry activities are aligned and integrated with Government's Strategic Plan, the Employee Performance and Development Plans (EPDPs) for Deputy Ministers and Associate Deputy Ministers have been replaced with Deputy Ministers' Performance and Evaluation Management Letters (PEMLs).

Performance Measure	Benchmark	2006/07 Target	2007/08 Target	2007/08 Target
2. Ministry and Crown agency service plans advance Government's Strategic Plan.	Ministry and Crown agency service plans clearly articulate government's priorities.	Ministry and Crown agency service plans reflect Government's Strategic Plan. 50 per cent of new initiatives underway.	Ministry and Crown agency service plans reflect Government's Strategic Plan. 90 per cent of new initiatives underway.	100 per cent of Government's Strategic Plan initiatives underway.
3. PEMLs in place for Deputy Ministers and Associate Deputy Ministers.	EPDPs replaced by PEMLs.	PEMLs in place for 100 per cent of Deputy Ministers and Associate Deputy Ministers.	PEMLs in place for 100 per cent of Deputy Ministers and Associate Deputy Ministers.	PEMLs in place for 100 per cent of Deputy Ministers and Associate Deputy Ministers.

Goal 3: *Government is successful in achieving its intergovernmental relations objectives.*

Core Business Area: *Intergovernmental Relations Secretariat.*

Objective 1: *Lead the development and implementation of government's intergovernmental relations plan.*

Strategies include: coordination of British Columbia's interests in inter-provincial, federal and international issues; advocating British Columbia's objectives with other governments and international organizations, with a special focus on Asia-Pacific and the Pacific Northwest; working with federal ministers to improve the level of federal funding and investment in B.C.; working with Alberta to improve the efficiency and effectiveness of services and programs for residents of the two provinces; and working with neighbouring states including Montana, Washington and Alaska to strengthen relations and improve mutual understanding.

Performance Measure	Benchmark	2006/07 Target	2006/07 Target	2007/08 Target
4. Intergovernmental relations objectives are achieved.	Intergovernmental relations plan in place.	Intergovernmental relations priorities updated, progress on key issues including: Pacific Gateway investments; Mountain Pine Beetle; policy changes and federal commitment to a national transportation strategy; national training strategy; immigration; and strengthened relations with neighbouring U.S. states.	Progress on British Columbia's priorities reflected in outcomes of key intergovernmental discussions. Strategies in plan updated and implemented.	Progress on British Columbia's priorities reflected in outcomes of key intergovernmental discussions. Strategies in plan updated and implemented.

Goal 4: *The public service is well positioned to deliver government programs for British Columbians.*

Core Business Area: *Executive and Support Services.*

Objective 1: *Lead the public service and ensure a human resources plan is in place.*

The provincial public service faces demographic and labour market challenges that necessitate an evolution in planning for a workforce to meet the current and future business needs of the public service. Corporate workforce planning is underway that is evidence-based, and directly linked to business requirements. The corporate human resource planning process is addressing public service retention, recruitment, compensation, leadership development, recognition, attrition, workforce adjustment and retirement issues by engaging each Deputy Minister in a public service-wide human resource planning initiative. This process allows for a corporate perspective on workforce issues and in turn, will inform the revision to the Corporate Human Resource Plan. The timelines for this process are intended to ensure that the public sector human resource planning process aligns with existing government budgeting and service planning cycles.

Performance Measure	Benchmark	2006/07 Target	2007/08 Target	2008/09 Target
5. Implement new public service human resources plan.	Basic corporate human resources plan.	Corporate human resources plan developed and 50 per cent of initiatives underway.	Corporate human resources plan updated and 90 per cent of initiatives underway.	Corporate human resources plan updated and 100 per cent of initiatives underway.

Goal 5: *Cabinet and Cabinet Committees are able to make timely and well informed decisions.*

Core Business Area: *Executive and Support Services/Deputy Ministers' Policy Secretariat.*

Objective 1: *Support Cabinet and Government Caucus Committees.*

Strategies include: ensuring Cabinet and its Committees are able to review and provide advice to Cabinet on key policy, program and legislative initiatives to ensure alignment of government activities; and, ensuring the appropriate administrative support for the operations and decision-making processes of Cabinet and its committees.

Performance Measure	Benchmark	2006/07 Target	2007/08 Target	2008/09 Target
6. Cabinet receives timely and effective advice.	100 per cent of ministry service plans and major policies, programs and initiatives reviewed by Cabinet Committees to ensure alignment with government strategic priorities.	Deputy Ministers Committees and Cabinet Committees provide advice on all key public policy recommendations and plans.	Deputy Ministers Committees and Cabinet Committees provide advice on all key public policy recommendations and plans.	Deputy Ministers Committees and Cabinet Committees provide advice on all key public policy recommendations and plans.

Performance Plan Summary

Office of the Premier's Mission

The Office of the Premier provides leadership across government and Crown agencies to ensure timely decision-making and effective service delivery, supported by transparency and accountability of government practices and reporting, and positive intergovernmental relations.

Government Strategic Plan	Office of the Premier		
Five Great Goals	**Goals**	**Objectives**	**Performance Measures**
1. Make B.C. the best-educated, most literate jurisdiction on the continent.	1. Government's Strategic Plan is implemented to achieve the Five Great Goals.	1.1 Lead the successful development and implementation of Government's Strategic Plan.	• Government's Strategic Plan for achieving the Five Great Goals in place to guide public service activities.
2. Lead the way in North America in healthy living and physical fitness.	2. Ministry and Crown Agency activities are aligned and integrated with Government's Strategic Plan.	2.1 Guide the successful delivery of Ministry and Crown Agency mandates by providing direction and resolving issues requiring senior government input.	• Ministry and Crown agency service plans advance Government's Strategic Plan. • PEMLs in place for Deputy Ministers and Associate Deputy Ministers.
3. Build the best system of support in Canada for persons with disabilities, those with special needs, children at risk and seniors.	3. Government is successful in achieving its intergovernmental relations objectives.	3.1 Lead the development and implementation of government's intergovernmental relations plan.	• Intergovernmental relations objectives are achieved.
4. Lead the world in sustainable environmental management, with the best air and water quality, and the best fisheries management, bar none.	4. The public service is well positioned to deliver government programs for British Columbians.	4.1 Lead the public service and ensure a human resources plan is in place.	• Implement new public service human resources plan.
5. Create more jobs per capita than anywhere else in Canada.	5. Cabinet and Cabinet Committees are able to make timely and well informed decisions.	5.1 Support Cabinet and Government Caucus Committees.	Cabinet receives timely and effective advice.

Related Initiatives and Planning Processes

Overview of Information Resources Management Plan

The Office of the Premier will continue to invest in information management and technology to provide secure, online, integrated information to the public, as well as streamlined operations.

The Information Resources Management Plan overview for the Office of the Premier is available on the website at: http://www.prov.gov.bc.ca/prem/serviceplan/irmp.html.